

Form for reporting legislative advances in the area of women's economic autonomy and empowerment in Ibero-America

The Virtual Platform for Legislation on Women's Economic Autonomy and Empowerment in Ibero-America was created with the intention of encouraging action to repeal discriminatory laws and promote the adoption of regulatory frameworks that are conducive to women's economic empowerment in 8 key areas:

- 1) Gender equality and non-discrimination;
- 2) Freedom of choice of employment;
- 3) Equal pay;
- 4) Maternity protection;
- 5) Paternity leave;
- 6) Social security;
- 7) Care and:
- 8) Paid domestic work.

To ensure that the Platform is kept up to date, this form is made available to facilitate the collection of information on legislative advances in the area of women's economic autonomy and empowerment in the 22 countries of the Ibero-American community.

In this context, please fill in the form if you detect¹:

- The existence of **new legislation** linked to any of the key areas analysed;
- The existence of a **legislative reform** affecting any of the key areas analysed;
- The existence of a **legislative repeal** related to any of these 8 key areas;
- The existence of **errors/misprints** in the Platform's content.

Please note that the information currently available on the Platform was updated in 2021, so any updates should be subsequent to that date.

Once completed, please send the form to the following email address:

marta.sanjuan@unwomen.org

All information received will be reviewed and validated by UN Women and the Ibero-American General Secretariat (SEGIB) before being updated on the Platform.

Note: only requests relating to the areas of women's economic empowerment will be considered.



Contact information		
Name and Surnames*		
Employment sector*	Select occupation Others:	
Name of the Institution*		
Information submission date*		
Contact email*		

*Compulsory fields.

1. Select the country to be updated*

ANDORRA	GUATEMALA	
ARGENTINA	HONDURAS	
BOLIVIA	MEXICO	
BRAZIL	NICARAGUA	
CHILE	PANAMA	
COLOMBIA	PERU	
COSTA RICA	PARAGUAY	
CUBA	PORTUGAL	
ECUADOR	DOMINICAN REPUBLIC	
EL SALVADOR	URUGUAY	
SPAIN	VENEZUELA	

^{*}Select one country only. If you have information relating to more than one country, please submit a separate form.

2. What type of update would you like to report?

Update of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)	Click here to be redirected to this section
Update of the International Labour Organisation (ILO) Conventions on gender equality	Click here to be redirected to this section
Update of the laws affecting one of the key areas for women's economic empowerment	Click here to be redirected to this section
Other observations (use this space to report any errors, malfunctions in one of the areas of the website, etc.)	Click here to be redirected to this section



3. Section or sections of the Platform that you would suggest updating:

a) Update of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) (please only fill in if there has been a change in this section)

Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)*				
	Please indicate the year of signing	Please indicate the year of ratification	Ratification	Comments
Convention				
Protocol				

b) Update of the International Labour Organisation (ILO) Conventions on gender equality (please only fill in if there has been a change in this section)

International Labour Organisation (ILO) Conventions on gender equality**		
	Please indicate the year of ratification	
C100 - Equal Remuneration Convention (1951)		
C111 - Discrimination (Employment and Occupation) Convention (1958)		
C156 – Workers with Family Responsibilities Convention (1981)		
C183 - Maternity Protection Convention (2000)		
C189 – Domestic Workers Convention (2011)		
C190 - Violence and Harassment in the World of Work Convention (2019)		

^{*}The Convention will only be considered signed/ratified if listed in the Conventions section of the <u>ILO website</u>. Furthermore, the date (year) of signature/ratification must be the same as the date indicated by the ILO.

^{*} The Convention and the Protocol will only be considered as signed/ratified if published on the website of the OHCHR.



	Select an area of economic empowerment *
Legislation	Enter the full name of the legal text and provide the date on which it was sanctioned/signed in brackets. Follow the example below: Law 823 of 2003, laying down regulations on equal opportunities for women (of 10 July 2003)
Type of update	 □ New legislation □ Legislative reform □ Legislative repeal
Date of the law	Indicate the date on which the law was sanctioned/mentioned using the format DD/MM/AAAA Follow the example below: $10/07/2003$
Articles	Indicate which of the law's articles relate to the area of empowerment, following these examples: (Art. 6) (Art. 6, $9 \& 15$) (Art. 6-28) (Art. 6, 28 -34 & 40 -52)
Legal text excerpt	Copy a legal excerpt from the articles noted in the previous field, indicating the article from which it has been extracted at the beginning of each excerpt (Art. X)
Link to website	Enter the official link to the legal text (link to the website of the Assembly/Congress, Official Gazette/Journal)
Qualitative description of the change	Describe the change or changes that the new legislation introduces in relation to the area of economic empowerment. Follow the example below: Law 050 of 2002 contains, discriminatory provisions in regard to the maximum working hours for women (35h) compared to men (40h); with the introduction of the new Law 100 of 2023, both men and women will have the same maximum working hours (40h).
Name(s) of the legal text(s) to eliminate/repeal/reform/ extend/adopt	Enter the full name of the legal text and provide the date on which it was sanctioned/signed in brackets. Follow the example below: Law 823 of 2003, laying down regulations on equal opportunities for women (of 10 July 2003)

^{*}This table is repeated on the following pages; please fill in only if you wish to report on more than one area of economic empowerment.



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d) Other observations (use this space to report any errors, malfunctions in one of the areas of the website, etc.)

Report error

^{*}If the update affects more than one section, please use as many lines as necessary.